

Equal Opportunities Policy

Providers must have and implemented a policy, and procedures, to promote equality of opportunity for children in their care, including support for children with special educational needs or disabilities.

EYFS 2012

We are committed to giving all children that attend our setting every opportunity to achieve, learn and develop by taking account of each child's varying experiences and needs.

We will actively promote equality of opportunity and anti-discriminatory practices for all children; making sure that all children are treated with equal concern and respect.

The service we provide ensures every child is made to feel valued and special by constant praise for any positive achievement no matter what the task; from hand washing without help to painting a masterpiece. We praise all children regardless of their ability.

We display positive images and a range of toys to reflect non-stereotypical roles. It is important to show children racial, cultural and religious diversity and special needs.

We will involve the children in different cultures and the holidays they celebrate through activities, stories and songs.

We encourage children to share their experiences with others, sharing news or activities they have done away from the setting.

We will allow children to participate in cooking activities, if they wish to, no matter their age or ability. We introduce various ingredients to show our diverse society and allow children to taste a wide variety of foods and flavours.

Wherever possible we will invite trained people to share their skills and experiences with us all; promoting a wider understanding of the community we live in.

Anyone who works in our setting is made aware of our Equal Opportunities Policy to ensure we deliver a high standard of care in an inclusive setting regardless of gender, race, culture, social background, religion, language or abilities.